

## Scrum Master (m/f/div.) Automotive HSM

**ESCRYPT GmbH** is a 100-percent subsidiary of Bosch Group member ETAS GmbH and the leading system provider for embedded security worldwide. As an internationally active and highly growth-oriented company in the field of embedded cyber security, ESCRYPT supports all industry segments in need of security solutions for embedded systems. ESCRYPT provides a complete range of services from consulting to security products and solutions tailored for specific industries.

We are looking for a **Scrum Master (m/f/div.)** at our offices in **Bochum** and **Stuttgart**. You will be part of ESCRYPT's product development program for our automotive-qualified HSM firmware. Depending on your experience level, you will be the servant leader of one or multiple Scrum teams within our scaled agile development framework (SAFe).

### Your tasks

- You manage agile ceremonies according to Scrum and SAFe and you empower the team to relentlessly improve these processes
- You coach your Scrum team in effective application of agile practices and you manage personal and professional growth of all team members individually
- You actively support your Scrum team with resolving impediments in a self-organized way – if required you push the organization in order to remove structural impediments
- You support and coach product owners and product managers with effective application of agile principles and work flows
- You help the system team with establishing a DevOps culture across team boundaries

### Personal Requirements

- Team player attitude and willingness to learn
- Emotional intelligence: Your empathic interpersonal attitude helps driving the cultural change towards an effective agile team on an individual basis
- German Language / Excellent English

### Professional Requirements

- Agile mindset: You internalized agile values, principles and methods and you enjoy communicating and motivating these principles with enthusiasm – if required you push and drive agile principles in face of obstacles and resistance
- Growth mindset: You are curious, you are willing to learn and you are not afraid of trying and failing – you encourage and empower a growth mindset in your team
- German Language / Excellent English

### We offer

We take your career seriously and offer the possibility to grow with us in a highly qualified, internationally experienced team. Our work environment is harmonic and team oriented, and at the same time, challenging and interesting. We always look to achieve best results, and to learn something new on every day. We understand and appreciate that personal growth is most effective by learning from failure.

Are you interested?

For **Bochum** apply [here](#)

For **Stuttgart** apply [here](#)

ESCRYPT is looking forward to receive your application!