

The power of connected minds



Trainee Program START IN Production and Digitization (m/f/d)

We are the world's leading chemical company because we offer intelligent solutions for our customers and for a sustainable future. We connect and develop people with diverse talents all over the world. For you, this means a variety of ways to advance. Not only your performance but also your personality matter to us, without regard to gender, age, origin, sexual orientation, disability or belief. At BASF, careers develop from opportunities.

START IN - our BASF Trainee program - will immediately begin preparing you for your future assignment at BASF by giving you challenging tasks, exciting projects and responsibility. Every START IN program is tailor-made to fit your specific talents. Bring your creativity, passion and pioneering spirit to BASF and start your professional career with us!

Learn more about BASF SE at <http://on.basf.com/Headquarters>

What you can expect

High-performance operation of our plants and equipment is crucial to our aim of producing superior-quality products sustainably and on a forward-looking basis. This makes advances in digitization and optimization of plants and equipment from a process standpoint a vital element of securing our future.

This 24-month trainee program will give you optimum preparation to assume a specialized expert and management role at one of our production plants in the area of process management with a focus on digital topics.

- o You will get to know the plant, the technical processes and procedures in use as well as the "digital tools", such as augmented reality, predictive maintenance and digital plant, alongside fundamentals of automation.
- o At the same time, you will be involved in the introduction, maintenance, further development and evolution of the digital tools used at the plant and in interconnecting those tools.
- o You will be responsible for the operational project management and overarching coordination of various optimization projects within the organization.
- o In addition, you will identify further possibilities for improvement within the plant on an ongoing basis.

What we expect

- o We are looking for candidates, who hold a master's degree or doctorate in engineering with a focus on automation, chemical engineering, process engineering or a comparable field.
- o Ideally, you also have initial experience gained from relevant internships in the

Working area:

Production

Location:

BASF SE, Ludwigshafen

Working hours:

Full-time

Contract type:

Permanent

Reference code:

EN57019788_ONLE_1

Please apply online at

www.basf.com/career

For more information please

contact:

Tel.: 00800 33 0000 33

E-Mail: jobs@basf.com

industry.

- o You speak fluently in German and good in English and you are a very strong communicator.
- o You also have great interest in digital topics in a production environment and have highly developed social skills.

We offer

From the very first day, START IN will support your further professional development as a specialist or manager. You will have the opportunity to learn about your own skills and to grow personally. Beyond this, you will be able to integrate quickly into the company, thanks to a wide range of networking events and seminars as well as continuous support from your personal mentor.

Join the best team with more than 110,000 other minds to connect with globally. Explore your BASF career options at on.basf.com/mycareer.